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the employee-employer relationships are also covered. This book contains 13 Chapters. Chapter 1 and 2 deal with Human Resource Management and its scope and functions.

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and designed to meet the requirement of the students of different levels (post-graduate, under-graduate, also for other disciplines where the Human Resource Management is used in their courses). This book explains in detail the principles, concepts and also their implication in different Indian situations.

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management is essential if organizations want to attract and retain good staff. If people see that

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Management vs.  
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is concerned with  
people at work and  
relationships between  
them and the  
organization. It is a set  
of programmes,

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functions and activities designed to achieve both personnel and organizational goals.

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B.A. Human Resource Management or Bachelor of Arts in Human Resource Management is an undergraduate Management course. Human Resource or the

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manpower of a company plays a key role in the organization's development of their skills and creativity. Human Resource Management (HRM) earlier known as personnel management or labour welfare and ...

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## Human Resource Management 13 c.

Ratio-Trend analysis: -  
In this method depending on the past data regarding number of employees in each department, like production department, sales department, marketing department and workload level, etc ratios for manpower are estimated. Past values are plotted and

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## **Human Resources Degrees**

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Resource Management  
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Resource Management  
is also a function of  
management,  
concerned with hiring,  
motivating and  
maintaining people in  
an organisation. It

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focuses on people in  
the organisation. 3.

## **Human Resource Management - SlideShare**

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Resource Management  
is the process of  
managing people in  
organizations in a  
structured and  
thorough manner. This  
covers hiring, staffing,



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retention of people,  
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Amitabha Sengupta has been a faculty of Human Resource Management, Leadership, and Management Consulting at K. J. Somaiya Institute of Management Studies and Research, Mumbai, since 2012. He has also taught at Tata Institute

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of Social Sciences,  
Mumbai (2009-2012)  
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management (HRM) has evolved over the years and is constantly adapting to the advanced technologies and research endeavours to address the complexities of the corporate environment and aspirations of the stakeholders. In this article, the authors explain the relevance of neuroscientific research for HRM practices.

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### **Daniela Mahapatra - Team Manager/Head of Employment ...**

This article attempts to trace the development of human resources (HR) in the last four



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the first dedicated  
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Development  
Department was  
conceptualized and  
init...

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