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Chapter 02 - Strategic Training. b. strategic training and development initiatives c. training and development activities d. measures or metrics identification Answer: A Difficulty Level: Easy 6.

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Outcomes Used in the Evaluation of Training Programs Return on investment Direct costs: Salaries and benefits for all employees involved in training; program material and supplies; equipment or classroom rentals or purchases; and travel costs Indirect costs: Not related directly to the design, development, or delivery of the training program ...

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The employee engagement survey of 24 questions gathers responses regarding issues relating to workplace culture: Alignment: where the company is headed, its values, cooperation, effective meetings. Coaching: managers care about concerns, are helpful, encourage employee development.

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